

Management Changes (June. 27, 2013)

1. Directors (new appointment and resignation)

Director Candidate

Makoto Sumita

Chairman & CEO of INNOTECH CORPORATION, Director of IT Access Co., Ltd.

Retiring Director

Ryoichi Ohno

Senior Officer of Prudential Holdings of Japan, Inc.

2. Company Auditors (new appointment and resignation)

Company Auditor Candidate

Kazunori Yagi

Company Advisor of Yokogawa Electric Corporation,
Company Auditor of Yokogawa Bridge Holdings Corp.,
Outside Company Director of JSR Corporation

Retiring Company Auditor

Makoto Sumita

Chairman & CEO of INNOTECH CORPORATION, Director of IT Access Co., Ltd.