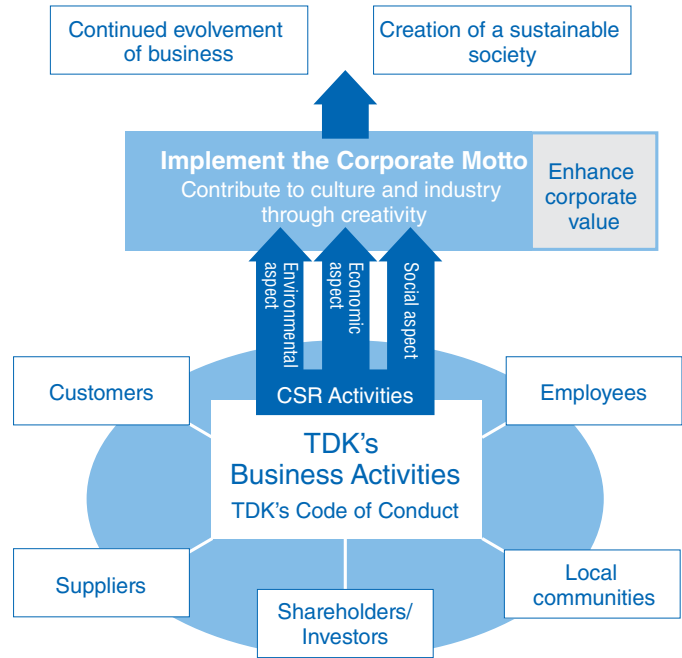


# The TDK Group CSR Management

## Linkage between TDK Group CSR and the Corporate Philosophy

The TDK Group's approach to CSR is based on the practice of the TDK corporate motto and thorough implementation of corporate ethics. Recognizing that TDK is a social entity supported by stakeholders, such as customers, suppliers, employees, shareholders, investors, and local communities, we promote CSR activities through our business activities on the basis of the TDK Code of Conduct and maintain communication with these stakeholders. By carrying out the TDK corporate motto, we increase corporate value, and subsequently contribute to continuous corporate development and the creation of a sustainable society.



## CSR Promotion Structure

Based on the activities of the Business Ethics & CSR Committee, which reports directly to the Board of Directors, the entire TDK Group acts in concert to address a wide range of CSR topics through collaboration with the CSR Group and other departments and business groups at TDK headquarters and TDK sites around the world.

### Business Ethics & CSR Committee

The TDK Business Ethics & CSR Committee, an organization reporting directly to the Board of Directors, is chaired by a director or corporate officer appointed by the Board, with its membership designated by major HQ Function Managers and the Chair. The Committee's mission is to resolve TDK Code of Conduct related problems impacting employees in TDK Group companies around the world. It also issues reports at the start of each quarter addressing the status of implementation and operation of the Code of Conduct.

### CSR Group

The CSR Group has in-depth knowledge of social issues and requirements and promotes CSR programs in a professional manner. The CSR Group strategically examines the various demands received from customers and society from such perspectives as their urgency and importance, their impact on TDK, the capabilities of TDK, and the degree of contribution to society. Working closely with other departments in the company, the CSR Group formulates policies and implements responsive actions. The CSR Group also promotes CSR awareness in TDK and organizes training programs. The CSR Group is currently organized as a part of the Legal & Compliance HQ.

### Organization

