# CONTENTS

Top Commitment	1
Editorial Policy	3
Corporate Philosophy	4
TDK's Three Priority Markets and Products, New Businesses	5

#### The TDK Group's CSR

	A Society Created through CSR Undertaken in Business Activities	7
	The TDK Group's CSR Management	9
	The TDK Group's Materiality	10
	Fiscal 2016 Activity Goals and Achievements, Fiscal 2017 Goals	11
	Important CSR Issues within the Value Chain	13
Т	DK Group Outline	15

#### The TDK Group's Important CSR Issues

1 Contribute to the World through Technology	16
2 Develop Human Resources	22
3 Consider the Societal and Environmental Impact of the Supply Chain	26
4 Develop and Prosper in Harmony with the Global Environment	32
Corporate Governance	36
Compliance	37
Third-Party Opinion	38

## **Editorial Policy**

Each year the TDK Group publishes the TDK CSR Report in two media formats, as a booklet and on its website, to introduce our ideas and direction regarding corporate social responsibility (CSR) based on our understanding of the expectations and needs of various stakeholders and to report on the state of progress over the past year.

Here, we report on progress and achievements over the past year in addressing important themes based on the Group Materiality set forth in fiscal 2015, while also listing comments from employees engaged in those efforts. As activities closely attuned to today's social trends, we have also engaged in talk sessions with experts and stakeholders and are pleased to introduce selections from such exchanges.

In addition, we present an online profile of our Environment, Social, and Governance (ESG) Information by sectors, and encourage viewing of this data as well.

### **Report Formats:**

The report is available as a booklet and a web version, in slightly different formats to match the characteristics of the respective media.

- Booklet: A digest version focusing on the main points of activity
- Web version: Compiled with reference to the Global Reporting Initiative (GRI) guidelines (fourth edition), featuring both comprehensive information and detailed data centering on fiscal 2016 activity reports

http://www.global.tdk.com/corp/en/csr/

#### **Period Covered:**

Fiscal 2016 (April 1, 2016 – March 31, 2017) \* Some information covers activities outside this period.

#### **Organizations Covered:**

TDK Group\*

\* TDK Group: TDK Corporation and 138 consolidated subsidiaries in Japan and overseas

# Major Organizational Changes during the Period Covered:

During the period under review, three special subsidiary companies were excluded from our scope of consolidation: TDK (Shanghai) Electro-Energy Co., Ltd., due to the sale of shares held in that company, together with RF360 Holdings Singapore PTE. Ltd. and RF360 Technology (Wuxi) Co., Ltd. (for which equity holdings were transferred accompanying the launch of a joint venture with Qualcomm Incorporated).

### Date of Issue:

September 2017 (Previous issue: October 2016; next issue: scheduled for August 2018)

#### **Contact Information:**

CSR Group, Legal & Compliance HQ TEL: +81-3-6852-7115