

The TDK Group's CSR

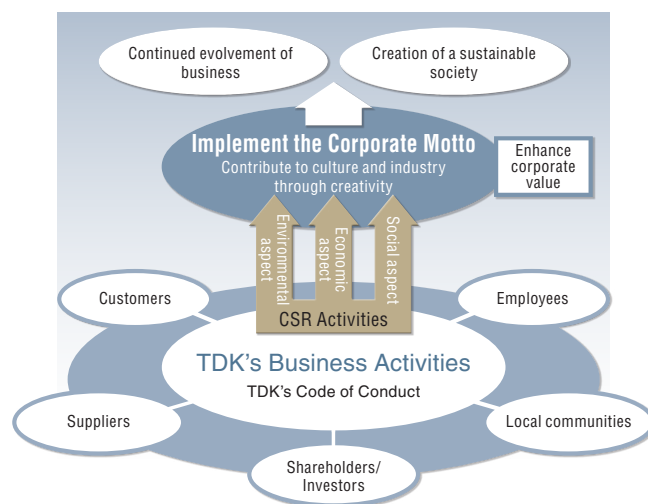
By putting the TDK corporate motto into practice and rigorously complying with corporate ethics, the CSR programs of the TDK Group seek to achieve continuous corporate development and the creation of a sustainable society. TDK's fundamental approach to CSR, its CSR structures and response to the GRI's G4 Sustainability Reporting Guidelines (GRI-G4 Guidelines) are explained below.

The TDK Group's CSR

The TDK Group's approach to CSR is based on the practice of the TDK corporate motto and the thorough implementation of corporate ethics. Recognizing that TDK is a social entity supported by stakeholders, such as customers, suppliers, employees, shareholders, investors, and local communities, we promote CSR activities through our business activities on the basis of the TDK Code of Conduct and maintain communication with these stakeholders.

By carrying out the TDK corporate motto, we increase corporate value, and subsequently contribute to continuous corporate development and the creation of a sustainable society.

* For the complete text of the TDK Code of Conduct, please refer to the following URL:
http://www.global.tdk.com/about_tdk/code_of_conduct/



CSR Promotion Structure

Based on the activities of the Business Ethics & CSR Committee, which reports directly to the Board of Directors, the entire TDK Group acts in concert to address a wide range of CSR topics through collaboration with the CSR Group and other departments and business groups at TDK headquarters and TDK sites around the world.

Business Ethics & CSR Committee

The Business Ethics & CSR Committee is headed by a director or corporate officer appointed by the Board of Directors and is made up of the members appointed by chair person of the committee in addition to the heads of key headquarters divisions. The mission of the committee is to solve issues relating to the TDK Code of Conduct involving employees of TDK Group companies around the world.

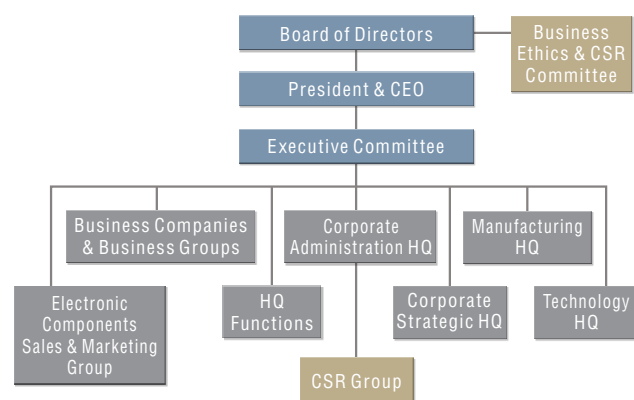
In addition, internal and external help lines have been established as a means for all TDK Group employees to report compliance violations, contributing to rigorous compliance

within the Group and preventing compliance violations for identifying and addressing them in a timely manner.

CSR Group

The CSR Group has in-depth knowledge of social issues and requirements and promotes CSR programs in a professional manner. The CSR Group strategically examines the various demands received from customers and society from such perspectives as their urgency and importance, their impact on TDK, the capabilities of TDK, and the degree of contribution to society. Working closely with other departments in the company, the CSR Group formulates policies and implements responsive actions. The CSR Group also promotes CSR awareness in TDK and organizes training programs. The CSR Group is currently organized as a part of the Corporate Administration Headquarters.

| Organization



| Structure of Whistleblowing System

