

Editorial Policy

This report was created with the aim of promoting understanding of the TDK Group's CSR (Corporate Social Responsibility) activities among its stakeholders.

■ Characteristics of FY 2009 Report

This document features special reports on the topics "Vision," "Courage," and "Trust" which are also key concepts of TDK's Corporate Principle.

"Vision" introduces technology sustaining TDK products fit to contribute to tomorrow's society.

"Courage" puts the spotlight on developers who explore new territory and overcome formidable

obstacles.

"Trust" features a report on a new type of event, namely a dialog with stakeholders on the topic "A Company That Earns Your Trust." Experts from outside the company offer valuable advice on the CSR approach of TDK.

■ Report Format

The report is available as a brochure and as a collection of web site pages, in slightly different format to match the requirements of the respective media.

Brochure: Digest version of the report, containing mostly highlights of CSR activities.

Web site: More complete coverage comprising detailed information and data.

CSR Report (Brochure)



CSR Report (Web Site)



http://www.tdk.co.jp/csr_e/index.htm

CSR Philosophy

- Top Message
- Corporate Philosophy and TDK Code of Ethics
- CSR of TDK Group
- A History of TDK's CSR Activities
- Economic Performance Report
- Corporate Governance

Social Responsibility

- Customer Relations (Quality Assurance)
- Supplier Relations
- Employee Relations (Employment and Human Resources)
- Employee Relations (Safety and Health)
- Shareholders and Investor Relations
- Corporate Communications
- Local Community Relations
- Sponsor Activities

Environmental Responsibility

- Environmental Policy and Environmental Vision
- Targets and Results
- Environmental Management System
- Environmental Risk Management
- Outline of Environmental Load
- Preventing Global Warming (Manufacturing)
- Preventing Global Warming (Distribution)
- Managing Waste
- Promoting the Creation of Environment-Conscious Products

CSR Highlights

- TDK Products with Future Vision
- Courageous Spirit of Craftsmanship
- A Company That Earns Your Trust

CSR Data

- A History of TDK's Environmental Activities
- Facilities with ISO14001 and OHSAS18001 Certification
- Environmental Performance Data
- Cost of Environmental Protection
- Environmental Performance Data by Site

■ Guidelines Used

GRI Sustainability Reporting Guidelines 2006

■ Period Covered

Fiscal Year 2009 (April 1, 2008 – March 31, 2009)

* Some activities outside of this period are also covered.

■ Organizations Covered

TDK Group*

* TDK Group: TDK Corporation and 135 consolidated subsidiaries in Japan and overseas

■ Major Organizational Change During Covered Period

Since October 2008, the EPCOS Group has become a consolidated subsidiary, but its activities are not covered in this report.

■ Scope of Data

Economic performance section: TDK Group

Social activities section:

Scope as indicated for each report.

Environmental section:

All sites for which Environmental Management System is configured.

■ Cover Page Design

The woven band of flowers symbolizes the intricate link between people, society, and the environment. It also expresses how various electronic components from TDK play a vital role and are linked in the set product.

TDK CSR REPORT 2009

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Corporate Information

Corporate Name	TDK Corporation
Corporate Headquarters	1-13-1, Nihonbashi, Chuo-ku, Tokyo, 103-8272
Date of Establishment	December 7, 1935
Paid-in Capital	32,641,976,312 yen (As of March 31, 2009)
Number of employees (Consolidated)	66,429 (As of the end of March, 2009)
Net Sales (Consolidated)	727,400 million yen (Fiscal year ended March 31, 2009)
Net Loss (Consolidated)	63,160 million yen (Fiscal year ended March 31, 2009)