Press Information

Corporate

TDK receives the top Gold rating in the PRIDE Index 2026

– Recognition of TDK's ongoing efforts to promote DE&I (Diversity, Equity & Inclusion)
– Third consecutive year receiving the Gold rating

November 25, 2026

TDK Corporation (TSE:6762) has received the top Gold rating in the PRIDE Index 2026, an evaluation index for corporate and organizational efforts regarding sexual minorities, including LGBTQ+ people, developed by the general incorporated association "work with Pride." This marks the third consecutive year TDK has received the Gold rating.

TDK believes it is important to create an environment where all team members can fully demonstrate their abilities and work with confidence and authenticity. To achieve this, we are actively promoting DE&I and respecting the diversity of each individual, including culture, nationality, age, race, abilities, gender, gender identity, gender expression, sexual orientation, disability, religion, and more.

Following a study session for our management team in 2023, we recognized the need to address LGBTQ+ inclusion in the workplace. Since then, we have undertaken the following initiatives to promote understanding in the workplace and improve our environment.

Awareness activities through training and other programs
– Study session for executives
– Training for managers
– E-learning program for all team members, conducted with domestic group companies
– Training for recruiters

Initiatives for team members with same-sex partners
– Same-sex partnership system (e.g., marriage congratulatory payments and relocation allowances)

Initiatives for transgender team members
– Gender-neutral work uniforms at factory and research facility sites
– Review of dress codes
– Promotion of all-gender restrooms and private changing rooms

Activities to expand allyship
– Participation in Tokyo Pride
– During Pride Month: management messages on the intranet, panel exhibitions at sites, and special Pride Month menus in cafeterias
– In-house screening events for films with LGBTQ+ themes
– Provision of an LGBTQ+ Ally Handbook, online wallpapers, and ally stickers (including activities at overseas sites)

Other
– Establishment of a dedicated consultation desk

In the PRIDE Index 2026, these ongoing efforts were recognized, leading to the top Gold rating. Going forward, TDK will continue to respect the diversity of our team members and accelerate transformation toward sustainable growth and a sustainable future by practicing inclusive leadership and realizing DE&I.

Glossary
– "work with Pride": An organization that supports companies and other organizations in promoting and establishing diversity management related to LGBTQ+ (lesbian, gay, bisexual, transgender, and other sexual minorities)
– LGBTQ+ ally: A person who understands sexual diversity and supports LGBTQ+ people.

About TDK Corporation

TDK Corporation (TSE:6762) is a global technology company and innovation leader in the electronics industry, based in Tokyo, Japan. With the tagline “In Everything, Better” TDK aims to realize a better future across all aspects of life, industry, and society. For over 90 years, TDK has shaped the world from within; from the pioneering ferrite cores to cassette tapes that defined an era, to powering the digital age with advanced components, sensors, and batteries, leading the way towards a more sustainable future. United by TDK Venture Spirit, a start-up mentality built on visions, courage and mutual trust, TDK’s passionate team members around the globe pursue better—for ourselves, customers, partners, and the world. Today, the state-of-the-art technologies of TDK are in everything, from industrial applications, energy systems, electric vehicles, to smartphones and gaming, at the core of modern life. TDK’s comprehensive, innovative-driven portfolio includes cutting-edge passive components, sensors and sensor systems, power supplies, lithium-ion and solid-state batteries, magnetic heads, AI and enterprise software solutions, and more—featuring numerous market-leading products. These are marketed under the product brands TDK, InvenSense, Micronas, Tronics, TDK-Lambda, TDK SensEI, and ATL. Positioning the AI ecosystem as a key strategic area, TDK leverages its global network across the automotive, information and communication technology, and industrial equipment sectors to expand its business in a wide range of fields. In fiscal 2026, TDK posted total sales of USD 16.6 billion and employed about 107,000 people worldwide.

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