II-4) Management Changes

1. Directors (new appointments and resignations)

Director Candidate

Minoru Takahashi

General Manager of the Technology Group and

General Manager of the Materials & Process Development Center

Retiring Director

Takeshi Nomura

General Manager of the Ferrite & Magnet Products Business Group

2. Corporate Auditors (new appointments and resignations)

Corporate Auditor Candidates

Noboru Hara

General Manager of the General Affairs Department

Yukio Yanase*

Director and Deputy President, Responsible for Overseas Activities,

Alternative Investment & Development, Headquarters, Office of the President, ORIX Corporation

* Outside corporate auditor

Retiring Corporate Auditors

Takuma Otsuka

Kazutaka Kubota*

* Outside corporate auditor