



Pressing Issues to be Addressed by TDK Group

Two Aspirations Embodied in TDK Transformation



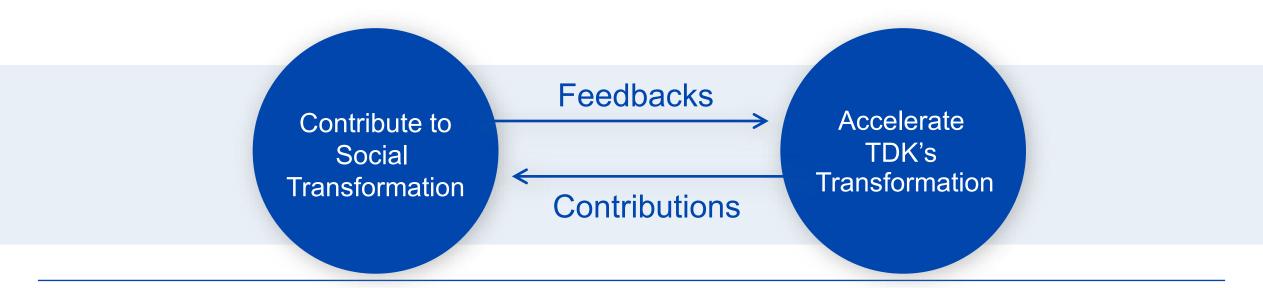


Long-term vision

TDK Transformation

\sim Accelerating transformation for a sustainable future \sim

- Contribute to the transition towards a sustainable future by accelerating the transformation of society and
 advancements in technology enabled by electronic devices developed through leveraging cutting-edge innovation in
 materials, processes, and software technology.
- Become the No.1 partner growing alongside our worldwide customers by pursuing continuous "transformation".



Contribute to Social Transformation





Social Transformation

Transformation of Technology

Medical/Health Care **Beyond 5G** Renewable Energy **Mobility ADAS/EV Robotics** AR/VR Industrial robots helping labor-saving Ultra-high accuracy Wearable sensors that back safety Realize a circular economy devices operation Improve efficiency in data transmission Predictive maintenance Autonomous driving preventing anomalies helping a sustainable traveling Al-powered smartphones Power supplies for Metaverse with smart grids LED displays improve implemented in a Magnetoconversion efficiency society Renewable energy + Energy storage systems cardiograph(MCG)

Green Transformation

Decarbonization, energy saving, Energy storage

Capability of Management Transformation



Digital Transformation

AI, automation & labor-saving



Strategic Position

Defining Key Issues (Materiality)





 Verbalized sources of competitive advantage that have supported long-term growth, and set key issues towards to realize long-term vision and enhance enterprise value.

Basic policy of Key Issues (Materiality)

Value creation and establishment of competitive advantage through business activities

Create customer value and build strong relationships

Contribute to social Transformation through R&D

Stabilize supply of highquality products and increase production efficiency

Strengthening of the management foundation that envisions and realizes the future

Transformation through promoting and cultivating diverse pool of human resources to further enhance competitive advantage

Advance group governance

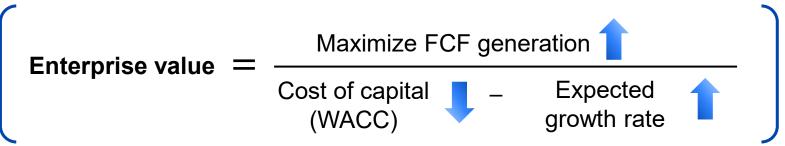
Address environmental and social issues

New Medium-Term Plan: Key Points





To achieve what we want to be in the next decade, we are committed to strengthening management focusing
on cash flows, enhancing business portfolio management, increasing pre-financial capital and engaging with
investors.

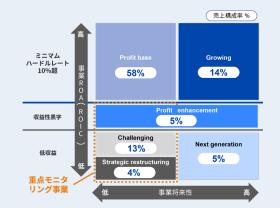


Key points

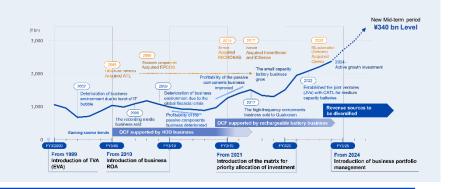
Evolve the Ferrite Tree (Pre-financial capital)



Enhance business portfolio management (Emphasizing ROIC)



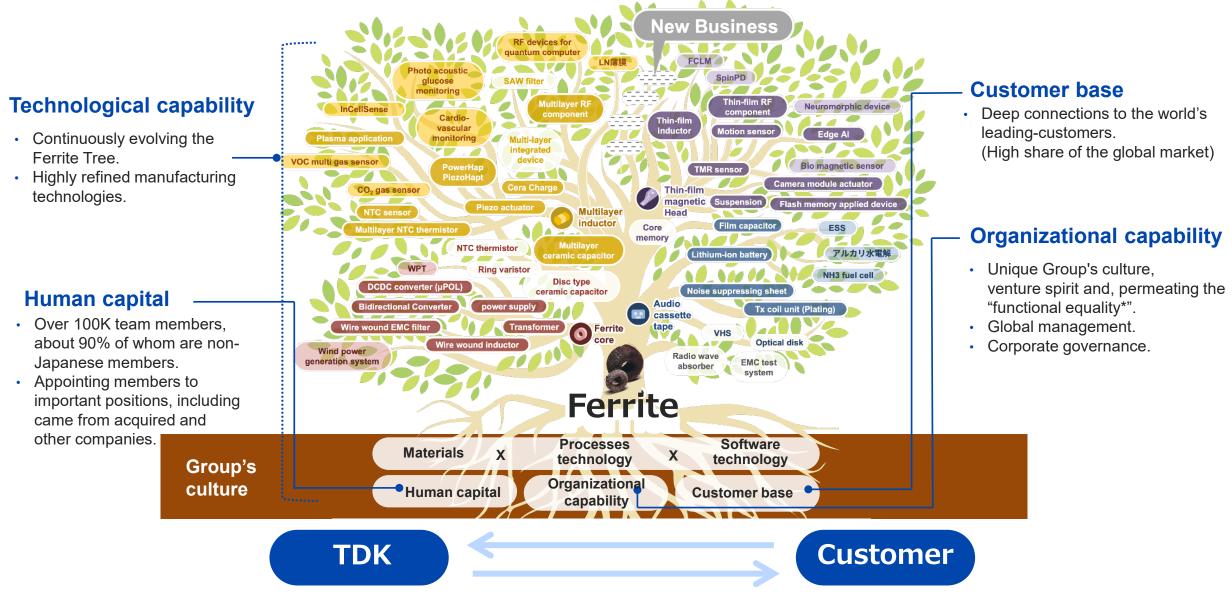
Strengthen management focusing on cash flows



Pre-Financial Capital – the Backbone of TDK's Value Creation





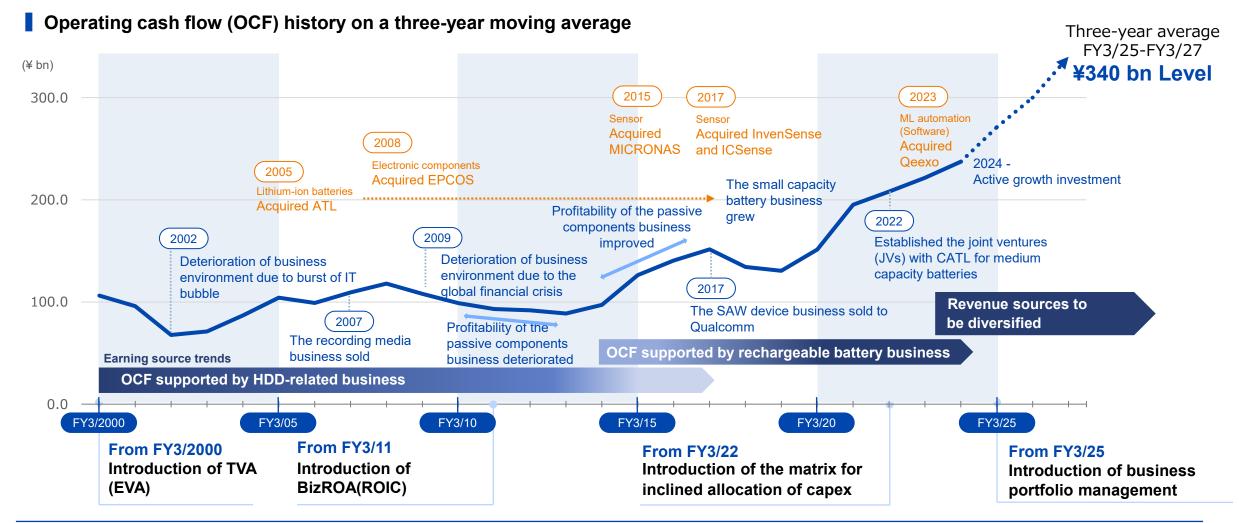


Aiming for Operating Cash Flow Growth





• We will improve cash flows over the medium- to long-term by enhancing our earning capability through organic growth, M&A, and proactive business portfolio transformation.



Forecast of Consolidated Financial Results and Dividends for Attracting Tomorrow Fiscal Year Ending March 31, 2025



- Despite the uncertain macroeconomic environment, we plan 0.1% increase in net sales and 4.1% increase in operating income through the implementation of various measures
- Dividend policy: Dividend payout ratio changed from 30% to 35%
- Considering shareholder return through a flexible share buyback based on strategic investments

	Full-year financial	Full-year financial results for FY2025	Year-on-year change	
(100 million yen)	results for FY2024 (IFRS)	(IFRS) (announced in April 2024)	Change	Change (%)
Net sales	21,039	21,050	+11	+0.1
Operating income	1,729	1,800	+71	+4.1
Net profit	1,247	1,280	+33	+2.7
Earnings per share	328.70	337.38	_	_
Dividend per share *Today's proposal item	Interim : 58yen	Interim : 60yen	_	
	Year-end : 58yen *	Year-end : 60yen		_
roday o proposar itom	Annual : 116yen	Annual : 120yen		





Thank you for your continued support.